

SCHOOL OF MANAGEMENT SCIENCES

A Report on webinar on AI Hiring Pattern Required Skills for Management Graduates

Resource Person: Mr. N.Surender Reddy (alumnus, school of School of Management Sciences, NNRG) Software Engineer CGI, Massachusetts Education Department Boston ,USA

DATE: 23-01-2026

TIME: 10 AM to 12 PM

VENUE: MBA Seminar Hall, Second Floor, Google meet

PARTICIPANTS TYPE: Students of IYEAR I SEM MBA, II YEAR II SEM MBA

NO OF PARTICIPANTS: 70



The banner features the NNRG logo on the left and the NAAC and NBA accreditation logos on the right. The central text reads: **NALLA NARASIMHA REDDY**, Education Society's Group of Institutions - Integrated Campus, (UGC AUTONOMOUS INSTITUTION), School of Management Sciences. Below this, it says "A Webinar on AI Hiring Pattern Required Skills For Management Graduates". A circular portrait of Mr. N. Surender Reddy is shown next to his name and title: **Mr. N. Surender Reddy**, Guest Speaker, (Alumnus, School of Management Sciences, NNRG), Software Engineer, CGI, Massachusetts Education Department, Boston, USA. At the bottom, it includes the Google Meet logo, the date **Date: 23-01-2026**, the URL <https://meet.google.com/zfg-gjfa-awc>, a QR code, and the time **Time: 11:30 AM**.

1. Introduction

The School of Management Sciences, Nalla Narasimha Reddy Education Society's Group of Institutions (NNRG), organized a webinar on the topic "AI Hiring Pattern – Required Skills for Management Graduates" on 23rd January 2026 at 11:30 AM through Google Meet.

The session aimed to create awareness among management students about evolving AI-driven recruitment processes and the skills required to meet industry expectations

The webinar was delivered by **Mr. N. Surender Reddy**, an alumnus of the School of Management Sciences, NNRG. He is currently working as a **Software Engineer at CGI, Massachusetts Education Department, Boston, USA.**

Being both an alumnus and a working professional in an international environment, the speaker provided valuable insights into global hiring trends and real-time industry expectations.

2. Objectives of the Webinar

The key objectives of the webinar were:

- To understand the impact of Artificial Intelligence on hiring processes.
- To identify essential key skills required by management graduates in the AI era
- To bridge the gap between academic learning and industry requirements.
- To guide students on preparing for AI-based recruitment methods .

3. Key Highlights of the Session

Mr. N. Surender Reddy provided valuable insights into the evolving trends in AI-based hiring and explained how organizations are increasingly using AI tools for resume screening, online assessments, virtual interviews, and data-driven decision-making in recruitment. He discussed the growing role of predictive analytics and automation, including chatbots, in talent acquisition. The session also highlighted changing hiring patterns, emphasizing the rising demand for data literacy, hybrid roles that combine management knowledge with technology skills, and the importance of analytical thinking and digital adaptability. The speaker outlined essential skills required for management graduates, including technical skills such as a basic understanding of AI and Machine Learning, data analysis, business analytics tools, and digital literacy; soft skills like critical thinking, communication, leadership, teamwork, emotional intelligence, and adaptability; and professional skills such as AI-aligned resume building, LinkedIn optimization, relevant industry certifications, and gaining practical exposure through internships and live projects.

4. Interaction Session

The webinar concluded with an interactive Q&A session in which students actively asked questions about career opportunities in AI-based management roles, useful certifications and tools, preparation for AI-based interviews, and global opportunities, especially in the USA.

Mr. N. Surender Reddy answered all the questions clearly and shared practical insights from his professional experience. He highlighted the importance of continuous learning, skill development, and aligning academic knowledge with industry requirements. He also encouraged students to create and maintain a LinkedIn profile, follow his profile, and feel free to contact him for any guidance or support in the future.

5. Outcomes of the Webinar

The webinar successfully enhanced students' awareness of AI-driven recruitment trends and provided a clear understanding of current industry expectations. It motivated participants to upgrade their technical and analytical skills to remain competitive in the evolving job market. The session also strengthened the bond between alumni, industry, and academia, fostering meaningful interaction and knowledge sharing. Overall, the webinar offered valuable clarity on career planning and preparedness in the digital era.

6. Conclusion

The webinar on “**AI Hiring Pattern – Required Skills for Management Graduates**” was highly informative and insightful. Mr. N. Surender Reddy effectively explained how Artificial Intelligence is transforming recruitment and emphasized the importance of developing both technical and soft skills.

The session motivated students to upskill themselves and prepare strategically for future career opportunities in a technology-driven job market.

The School of Management Sciences, NNRG, successfully organized a valuable session that bridged academia and industry expectations.



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